

## St. Andrew's & St. Stephen's Presbyterian Church

### “Worship Director”

Approximately 15 hours / week

#### Vision

St. Andrew's & St. Stephen's Presbyterian Church (SASS) requires a **part-time Worship Director** to lead and co-ordinate our worship team volunteers.

As of May 2022, SASS is looking to appoint two part-time positions:-

1. Worship Director - as laid out in this job description
2. Youth Pastor – details available from [pastorbaxter@gmail.com](mailto:pastorbaxter@gmail.com)

We are open to appointing one full-time candidate who can fulfil both roles contained within their respective job descriptions, after consultation with our lead pastor.

#### Background to this position

Pre Covid-19 SASS held two worship services every Sunday:-

1. A 9:15am “contemporary” worship service, led by a Praise Team, made up of volunteer singers and instrumentalists
2. An 11:00am “traditional” worship service, led by a choir director, assisted by an organist / pianist, and a choir.

Currently SASS has one worship service on a Sunday:-

1. A 10:00am service primarily led by members of our Praise Team, on an ad-hoc basis. On one Sunday / month our service is led by a youth band.

The reason we are seeking to appoint a worship director is that we have recognized two significant gaps in where we currently are.

1. We lack consistent leadership on Sunday mornings which has a number of drawbacks, including a struggle to add new music to our repertoire.
2. We lack the ability to offer a blend of both “contemporary” and “traditional” music styles. We would really like to incorporate some traditional hymns on a more consistent basis, given that we are a multigenerational congregation with young families and seniors.

## **Worship Director Responsibilities**

- To plan and arrange the music portion of our worship services. They will consult with our lead pastor and other participants as required for each service, to ensure the coordination of all elements of the service, making each component relevant to the whole.
- To co-ordinate with our worship volunteers, both singers and instrumentalists, and plan a weekly worship leading schedule
- To lead a weekly praise practice for those that will be involved in leading the worship on upcoming Sundays.
- To be able to lead worship on their own, or lead a team as necessary.
- To co-ordinate with our Audio/Visual personnel to ensure any AV needs and song selections for each service are prepared with a reasonable lead time.

## **Success is When:**

- We have a team of volunteers who enjoy participating and leading worship, and who are engaged in working alongside the worship director to grow our repertoire of music.
- We have a congregation who joyfully gather to worship the Living God, incorporating a variety of worship styles.
- Our youth are involved in the worship life of our church family regularly.

## **Requirements**

The qualifications/skills/requirements for the applicant are as follows:

- A mature, growing disciple of Jesus Christ with a servant heart and genuine faith
- Previous experience worship leading
- Ability to lead worship on their own
- Ability to lead and co-ordinate volunteers to lead worship as a team.
- Ability to play a piano, and/or other instruments is highly preferred.

## **Terms of Employment**

The terms and benefits of this part-time position are as follows:

- We anticipate this position will require approximately 15 hours per week; one evening during the week plus Sunday mornings.

- The candidate will work under the supervision of our lead pastor.
- Remuneration will be approximately \$20,000/annum (dependent on experience and agreed hours/week)
- Vacation time will be 3 weeks per year.
- Cell phone and travel allowances available
- Our church facility has office space if required
- An annual review of performance and of the terms of employment will be conducted by the Session or its designate.
- St. Andrew's & St. Stephen's Presbyterian Church or the Worship Director may terminate this employment upon thirty (30) days notice in writing.
- In accordance with The Presbyterian Church in Canada's "Leading with Care" policy, the successful applicant will be required to attend a PCC Broken Boundaries Workshop and undergo a police record check.

### **Applications**

Please submit a **resumé** and a **covering letter** (stating why you are applying for this position) by email to [pastorbaxter@gmail.com](mailto:pastorbaxter@gmail.com) by **July 15<sup>th</sup> 2022**.

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