

St. Andrew's & St. Stephen's Presbyterian Church

“Youth Pastor”

Approximately 20 hours / week

St. Andrew's & St. Stephen's Presbyterian Church (SASS) requires a **part-time Youth Pastor** to assume overall responsibility for our Children & Youth ministries.

We are seeking someone who:

- seeks to know, love and support our children & youth.
- integrates them more in the life and ministry of our church family.
- is committed to leading programs that develop and nurture our youth in their faith.
- is a hands-on leader.

We are seeking someone who is NOT primarily program focused but youth focused. As such, we are looking for a leader that seeks first and foremost to build relationships with and among our youth, and who will teach and help develop them to become faithful disciples of Jesus Christ.

As of May 2022 SASS is looking to appoint two part-time positions:-

1. Youth Pastor – as laid out in this job description
2. Worship Director – details available from pastormbaxter@gmail.com

We are open to appointing one full-time candidate who can fulfil both roles contained within their respective job descriptions, after consultation with our lead pastor.

Summary of Current Children & Youth Ministries

Prior to the CoVID-19 pandemic our Sunday School, grades K-6, ran every Sunday during our regular Sunday worship service. At that time we split the children into three age range appropriate classes, which were led by volunteers teachers and helpers, using an established curriculum.

It is our desire to restart a regular Sunday School program in September 2022, most likely splitting into two age groups, with our Youth Pastor helping in a co-ordination role.

Currently our youth, *grades 6-12*, meet every Friday night (7-9pm) to nurture relationships in a Christ-centered, active and fun atmosphere, through a variety of activities. On two Sundays every month the grade 8-12s meet for a breakfast club / discussion group at the same time as Sunday worship. Some of our young people are involved in a youth band that leads worship one Sunday every month.

A Vision for our Youth Ministry

We seek to be a community of young people committed to follow Jesus, to love and serve our neighbours, and to be fully integrated in the life and worship of our church. As we are growing into adulthood, we also envision becoming faithful Christians who understand, practice, and share their faith.

Youth Pastor Responsibilities

- Children of Sunday School Age
 - To establish a Sunday School Teachers & Helpers Schedule for each class.
 - To manage & maintain our resource cupboard and order curriculum, in conjunction with the Sunday School Teachers' approval.
 - To facilitate involvement of our children in special Sunday worship services during the year. (examples: Christmas pageant, Children's Day)
- SASS Youth
 - To be in regular contact with our youth to build strong, trusting, open relationships, and to nurture them into faithful disciples of Jesus Christ.
 - To organize and run spiritual and social activities for youth.
 - To co-ordinate and supervise volunteer youth leaders, in running regular youth activities, involving both spiritual and social aspects.
 - To identify and acquire any necessary resources and/or curriculum to teach and develop the faith of our youth.
 - To have overall responsibility for the youth ministry budget.

Requirements

The qualifications/skills/requirements for the applicant are as follows:

- A mature, growing disciple of Jesus Christ with a servant heart and genuine faith
- Ability to coordinate a team of volunteers in our Sunday School program
- Previous experience working with and leading youth
- Ability to lead both the youth and volunteers, utilizing sound judgment and initiative
- Training or experience in the Reformed theological tradition

Terms of Employment

The terms and benefits of this part-time position are as follows:

- We anticipate this position will require approximately 20 hours per week.
- The candidate will work under the supervision of our lead pastor.
- Remuneration will be approximately \$25,000/annum (dependent on experience and agreed hours/week)
- The youth pastor will be enrolled in the Presbyterian Church in Canada's extended health and dental plan.
- Vacation time will be 3 weeks per year.
- Up to one week and up to \$600 per year for study, subject to approval by our Lead Pastor.
- Cell phone and travel allowances available
- Our church facility has office space available for the Youth Pastor.
- An annual review of performance and of the terms of employment will be conducted by the Session or its designate.
- St. Andrew's & St. Stephen's Presbyterian Church or the Youth Pastor may terminate this employment upon thirty (30) days notice in writing.
- In accordance with The Presbyterian Church in Canada's "Leading with Care" policy, the successful applicant will be required to attend a PCC Broken Boundaries Workshop and undergo a police record check.

Applications

Please submit a **resumé** and a **covering letter** (stating why you are applying for this position) by email to pastorbaxter@gmail.com by **July 15th 2022**.

St. Andrew's & St. Stephen's Presbyterian Church
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